

# KMFFA Draft 2018

The KMFFA Draft will take place on 11/30/2018 @ 0900hrs

## Rural Metro Fire Department staffing minimums

1. All Shifts must have minimum of one ECL. (St.10 and 36 will have two ECL's each Shift)
2. ALS Stations must have minimum of one Medic. Medics must choose ALS Stations, or Medic units. In event of a double Medic Shift, the non-officer or least senior Medic might be floated to fill gaps in the schedule.
3. Number of available double Medic shifts will be determined by, total number of Medics at time of Draft.
4. Stations 41 & 27 are HAZMAT Companies. Members bidding here must be a Hazmat Tech All members will be required to follow Hazmat Team rules. (HMTO minimum)
5. Station 34 and 16 are designated Mutual Aid Response Companies. Members bidding here may be required to hold over, up to 24 hours for Mutual Aid activations.
6. Station 10 and Station 36. Members bidding here are required to be a Ladder Operator or be enrolled in the upcoming class. Must be double ECL.
7. Stations with two pieces of apparatus require all members to an Apparatus Operator. (State or RMFD class)
8. Members bidding into a shift with a Captain must be an ECL (or PDO at Station 16 with an open ECL taskbook).
9. Paramedic and EMT positions on Medic 241 and Medic 230 are open for bid. No ECL or AO requirements.

## Draft Day rules of engagement

1. Fire Chief, Designee, or the E-Board can "freeze" the bidding process at any time, in order to maintain staffing minimums. (Selections will be limited at some point)
2. Stations 10, 42, 33 are BLS.
3. Captains will bid first in order of seniority according to list provided by KMFFA. Hub Stations : 10, 27, 16, 36, 34, 41.
4. Firefighters will bid after Captains in order of seniority according to list provided by KMFFA.
5. All Members will have **10 minutes** to bid after receiving notice it is their turn. It is the responsibility of the Member to provide accurate contact information to their Steward. Notices will be via phone call. Members on shift who are on a call/event will be given extra time and ensured their pick.
6. Members, who know they will be unavailable on Draft Day, must submit a written list of bidding choices. List must be emailed to their Steward, Chief Herrell, and Secretary Kennedy prior to the start of the Draft.
7. **Failure to follow Rules 5 & 6 will result in Member being placed at bottom of Seniority List for the draft.**
8. E-Board and Fire Chief or Designee, will make final decision on any issue not addressed above.

**Rules updated on November 2, 2018.**